

Challenges:

Sustainability is at the heart of Bagnalls' business. The company judges the long-term merits of business decisions against maintaining stable economic growth and the impact on society whilst ensuring effective protection of the environment.

Sustainability issues that impact Bagnalls include:

Waste: Empty paint cans and liquid paint. Bagnalls embraces the waste hierarchy to reduce, reuse and recycle. In 2021-22, the company used the Crown Trade Can Back scheme to recycle their main waste streams.

Carbon Footprint: Bagnalls' staff travel to customers' sites across the UK to undertake painting works. The company, therefore, manages fuel consumption by buying Econetic vans, regular maintenance, driver training and journey planning. Bagnalls is moving to hybrid and full electric vans as part of their vehicle replacement plan.



Recruitment: Attracting candidates into the painting industry through apprenticeships, graduate schemes, and diverse roles for women, BAME and LGBT+ people. Bagnalls uses various recruiting methods to attract a wide range of talent.

Supply chains: Ensuring the right to work in the UK, fair pay, good working conditions and labour/human rights. Bagnalls ensures the risk of modern slavery is low by vetting all its subcontractors and suppliers and regularly assessing on-site.

Impact:



The initial reason why Bagnalls became a member of the Supply Chain Sustainability School was to establish a base measurement of its current performance. By answering a simple series of questions, Bagnalls was provided with an

action plan addressing the sustainable issues they could benefit from improving their knowledge of.

Fact box



Company

Alfred Bagnall & Sons (North) Limited

No of employees

50

HQ

ShIPLEY West Yorkshire

Website

www.bagnalls.co.uk

Main contact

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Services

Bagnalls is a National, Specialist Painting, Decorating and Industrial Coatings Contractor

About

Established in 1875, Bagnalls remains one of the UK's leading specialist painting, decorating and industrial coatings contractors, delivering quality painting works to a wide range of customers. The company undertake their works safely and sustainably, working alongside the UK's leading paint manufacturers, including Dulux, Crown and Johnstones.

Bagnalls has been able to improve how it addresses sustainability issues, particularly in regard to its carbon footprint and understanding of Scope 1, 2 and 3 emissions – as well as modern slavery and what signs to look for in its own and subcontract workforce through various videos and supporting documentation and legislation, all excellent resources found in the School. The company will continue to engage with the School as they have found the resources incredibly informative and are constantly being added to and updated to ensure they remain abreast of sustainable issues.



To progress the company's knowledge, staff have attended workshops and webinars to initially learn how to make the most of the School's platform but also embrace the technology to measure carbon more effectively. Concerning the latter, the company are still at the early stage of measuring its carbon footprint but knows that the School will support them moving forward.

A baseline provided: Bagnalls has found assessments to be a vital element of the School. The baseline provided indicates the company's strengths and weaknesses across a broad range of sustainability issues, from waste and environmental management to modern slavery and well-being.

Identifying key areas of improvement: Bagnalls has found that the School action plans allow the company to focus on key areas of improvement and make progress in areas of sustainability which had not been fully addressed in the past.

Practicality: As the e-learning modules are all tailored to a wide variety of topics, they allowed Bagnalls to choose the level of knowledge required from beginner level to more advanced, as well as set aside the time needed to spend on a particular subject. With the range of colleagues at Bagnalls, the mix of reading, watching videos, interactive programmes and legislative guidance allowed individuals to interact with what is appropriate for their learning level and incorporate their learning into the business.

Value gained:

Enhanced reputation: Being a member of the Supply Chain Sustainability School has allowed Bagnalls to positively promote its current Silver status to its customers. Bagnalls has also found that being a member has demonstrated that they are not alone in their journey as there is a high level of interaction with a wide range of companies.

A better understanding of sustainability: Each year, the company re-address what areas it needs to consider, and the changing action plan facilitates areas to focus on. Bagnalls has found this takes time. However, with the range of resources, Bagnalls' colleagues now understand that sustainability is a wide-ranging subject and not solely focused on environmental matters. As a business, Bagnalls will drive sustainability by engaging and sharing success with others through positive business practice.

Future proofing:

Bagnalls will continue to review its sustainability performance and use the School's resources to ensure that they remain well versed in the latest sustainability issues and address the areas they need to improve. Over the coming year, the company also wants to embrace the use of the carbon reporting tool to better address their Scope 1 and Scope 2 emissions, with the ultimate aim of understanding Scope 3 emissions as well.