

Case Study: Heeney Civils Ltd

Challenges:

Issues around social values are becoming increasingly important with tenders. Heeney Civils Ltd is working harder than ever to fulfil all of its social value requirements to ensure that the company is



competent and compliant and that it becomes a more sought-after labour supplier.

A new social value model was recently launched, meaning the central government will be required to go beyond the Public Services (Social Value)

Act 2012. It was established to create new jobs, promote skills, encourage economic growth, support COVID-19 recovery and tackle climate change. This new model is something that Heeney Civils needs to dedicate time to understanding.

Along with these challenges, Heeney Civils is also striving to achieve net zero by 2030.

Impact:



Heeney Civils is currently working closely with contractors to tackle the social value and environmental aspects of sustainability.

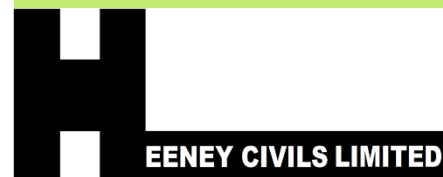
The company is collaborating with organisations to help put ex-offenders, disadvantaged people, apprentices, and local community members back

into work and offer them training and qualifications. Heeney Civils also works hard to support its local community and often sponsors and donates to grassroots football and boxing academies.

Guidance & advice: Being a Supply Chain Sustainability School member has helped the company to ascertain the requirements outlined in the government's new social value model. The School has also offered guidance on obtaining the techniques and practices that Heeney Civils needs to build stronger relationships with local communities and companies.

Collaboration & Increased Knowledge: Heeney Civils has completed the School's action plans and attended the 'Understanding Social Value and Transparency in Supply Chains' workshops. The company has found these to be very informative and easy to follow. The workshops have also been made accessible to contractors, and attending these has allowed Heeney Civils to collaborate more closely with local and UK-based contractors.

Fact box



Company

Heeney Civils Ltd

No of employees

8

HQ

St Helens, Merseyside,

Website

www.heeneycivilsltd.co.uk

Main contact

Lucy Ball
info@heeneycivilsltd.co.uk

Services

Heeney Civils Ltd is a labour and plant hire company.

About

Heeney Civils Limited was formed in 1991 as a private company called Heneghan Construction. Then in 2005, the company became limited and was known as Phil Heneghan Construction Limited. Due to the increase in business, the company changed their name to Heeney Civils Limited in 2012. Heeney Civils Limited have worked throughout the UK on many large-scale projects providing labour to the construction industry.

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A structured path to action: The company has completed numerous e-learning modules, webinars and web links, which employees found to be highly informative. These resources have also helped Heeney Civils to structure its company action plan.

Value gained:

Enhanced reputation: Since becoming a School member, Heeney Civils has improved its standing with contractors and has been recommended and requested to supply labour to the construction industry. The company is collaborating with various contractors and the School to benefit all aspects of sustainability. Overall, they are now achieving a higher business rate thanks to the School accreditations.

Achieving Net-Zero waste: Accessing the School resources on the Public Services (Social Value) Act 2012 and the environment agency's road map to reaching net-zero by 2030 has helped Heeney Civils to put a strategy in place. Subsequently, this has supported the company in achieving net-zero waste and monitoring and reducing carbon footprint to help with climate change and reduce costs.

Training: Thanks to the ongoing training provided by the School, Heeney Civils has found that it can build on knowledge constantly and, in return, achieve better performance from its staff.

Future proofing:

Heeney Civils will continue to use the School's resources and guidance to improve their sustainability knowledge. Achieving 'Gold' membership status with the School will ensure others recognise Heeney Civils as being dedicated to making sustainable commitments to create a bigger purpose for employees, reduce costs in their supply chain and drive innovation within their company.