Infrastructure Leadership Group

23rd June 2022

Welcome and Introductions

Shaun McCarthy informed the group of the new Partners that have joined the School.

Improvement Skillset

Brett Blake from BBI Services was introduced to the group to discuss the Improvement Skillset. The objective of the improvement skillset is to build your teams capability to make a difference to productivity, quality & performance.

Brett explained to the group what the programme entails and the opportunities available for Partners to build their teams capability which are:

- **SCSS Partners are eligible for free workshops** – workshops to explore what's available, shape approach & scope impacts
- **Engage BBI to deliver the Improvement skillset** – engage your teams in your organisation/ project
- **SCSS funded 4 hours 'Introduction to Productivity' workshops** – developed by BBI & UK Construction Productivity Taskforce

Actions:

- Partners to contact Rosie if they would like further information or if they would like to organise a session

Social Value Group Update

Vaishali Baid – Consultant was invited to the meeting to provide the group with an update on the work the Social Value group has completed. Currently the Social Value group have completed the following:

- X1 E-learning module
- X1 Introduction to Social Value video
- X1 Community Engagement video
- Social Value Tools Report
- New workshop added to the workshop catalogue

The group is also looking to complete the following between July – November:

- SME Social Value Report
- Social Value Short
- Workshop for SMEs

- Further Lunch 'n' Learn sessions

The Social Value Group would like support from the Partners will the following:

- Social Value case studies
- Lunch 'n' Learn topic ideas
- Involving supply chains

Actions:

- Partners to contact Rosie if they would like to organise the new workshop titles 'Embedding Social Value into Procurement and Supply Chain'
- Stephen Ballard from Heathrow to present at the next leadership group meeting on the balance score card

Flexi-job Apprentices

Sacha Noar from McGinley Support Services and Faisal Ahmed from the Department for Education presented to the group on Flexi-job Apprentices. Sacha explained that the CLC industry skills plan 2021- 2025 discusses the need for 25,000 apprentices every year to tackle the skills gap and boost diversity.

Faisal explained that flexi-job apprenticeships have been designed to ensure that those sectors and occupations where short-term contracts or other non-standard employment models are the norm can access the benefits of apprenticeships. Flexi-job Apprenticeship Agencies and flexi-job apprenticeships are two separate offers, with 2 different operating models:

1. **Flexi-Job Apprenticeship Agency model**
- Agency acts as the employer, commits to employing the apprentice throughout their apprenticeship.
- Agency finds host employers for the apprentice but remains the apprentice's actual employer.
2. **Apprentice-led model**

In 2021, the Department for Education conducted a consultation seeking the views of employers, sector bodies, apprentices and other stakeholders. Following the consultation, they invited organisations to apply to join the Register of Flexi-Job Apprenticeship Agencies and apply for a share of the Flexi-Job fund. On 10 February 202 the Register of Flexi-Job Apprenticeships was launched and announced the successful applicants.

McGinley provided examples of the Flexi – Job Apprenticeships they are hosting. McGinley's role is Our role is to recruit the apprentice, arrange the training and move the apprentice around different projects and to make sure they have continual work and training for the full programme. Recruitment is targeting those in most need, to optimise social value. The main areas McGinley are looking at are construction and Rail engineering.

Partners can get involved by:

1. Agree to be host employer
2. Add McGinley to MSP listing
3. Cascade the FJAA service to your supply chain
4. Share unused levy funding

Action:

- Partners to contact Flexiapprenticeship@mcginley.co.uk with any further questions

Supply Chain Sustainability School Summit

On the 21st of June the School celebrated its 10 year anniversary. As part of the celebrations the School held a summit at Coventry Building Society Arena. The Summit had 378 people in attendance and consisted of keynote speakers, breakout rooms on key sustainability topics and an awards ceremony.

The summit has received really positive feedback and the group was asked to provide any additional feedback/comments. It was agreed by the group that the School should conduct a large event similar to the Summit either annually or bi-annually. The group voiced that they enjoyed the day however the suggestions to be made are:

- To remove breakout rooms during the lunch to allow more for networking
- To allow more space between the chairs for the breakout rooms

General School Update

The group was also shown the School performance for April 2022 in comparison to the School performance in April 2021. Active individuals have increased by 31% and active companies have increased by 37%. There was however a decrease in learning hours of -27% this was due to 4 Business Bytes taking place in 2021 in comparison to 1 delivered in 2022. 2 of the Business Bytes delivered in 2021 were launch events so therefore gained more attendance. There were also more Lunch 'n' Learns delivered in April 2022 (13) compared to 6 which were delivered in 2021 which equates to less learning time.

Shaun McCarthy, Sector lead of the group discussed the possibility of setting up a School in Ireland. It was agreed by the group that this would be beneficial. This idea is currently being taken to the School Board to be discussed further.

Partners were also reminded that their x5 workshop allocation needs to be used before March 2023 otherwise they will lose the workshops.

Action:

- Partners to contact Rosie if they would like to set up a workshop.

AOB: The next leadership group meeting is taking place on the 22nd September– 10:00am -12:00pm on Microsoft Teams.