

Challenges:

Clients are seeking ways to improve sustainability, as are Red Sky Personnel, and this is only possible working in collaboration with the complete supply chain. This prompted the company to work towards creating a long-term strategy. This included looking at the company's footprint and contribution to the social value of projects they work on, and how they can increase this including better engagement through learning and development.

Another challenge is the upskilling of staff, improving mental health support, and promoting Fairness Inclusion, and Respect in everything that the company does.

Impact:

Best practice: The School has been invaluable in focusing on Red Sky Personnel's short-term and long-term goals. The information available including the online modules have enabled the company to improve on best practice.

Increased knowledge: Red Sky Personnel staff have attended training sessions run by the School and these have increased their knowledge in numerous areas including Modern Slavery and Inclusive Recruitment

Benchmarking: As the company is quite new to the school, the assessments have been invaluable in benchmarking knowledge and it has enabled the company to see where they are on their sustainability journey.

Relevant resources: The action plans have been useful as the level of information and resources available have helped Red Sky to accelerate their understanding in a short space of time and pass this on to the supply chain and clients.

Inclusive recruitment: E-learning modules have been a hugely valuable resource to Red Sky, leading to an increase in their professional knowledge, and have increased the company's value within their supply chain and client relationships. The company has access to resources that Red Sky would not have otherwise had visibility to. The inclusive recruitment workshop was hugely valuable, changing the way they now advertise our jobs, having a positive impact.

Fact box



Company

Red Sky Personnel

No of employees

22

HQ

Rickmansworth

Website

www.redskypersonnel.co.uk

Main contact

Donna Murphy
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Services

Temporary and permanent recruitment solutions

About

Red Sky provides highly skilled temporary, permanent, and rapid response personnel. Operating from its head office in Rickmansworth, their teams are longstanding, knowledgeable and combined with innovative tools and best practice they find and retain the best talent for clients.

Value gained:

Red Sky will benefit as a business through:

- Increased knowledge on all the subject matters within sustainability
- This will provide the company with a competitive standing with clients
- The company will have a greater understanding of its challenges within sustainability

Future proofing:

Red Sky intends to introduce all staff members to the School. They intend to make this part of their onboarding experience thus adding knowledge around FIR, working to this ethos from the start. Red Sky plans to continue to use the assessments to benchmark its business knowledge and undertake the assigned action plans.