

## Construction Leadership Group Meeting

Thursday 20<sup>th</sup> January 2022

**Date:** Thursday 20<sup>th</sup> January 2022

**Attendees:** Stephen Watson (*Willmott Dixon*), Steve Attfield (*Marshalls*), Alex Rawson and Sabrina Passley (*Saint Gobain*), Sarah Chatfield (*Osborne*), Andy Fulterer (*Lendlease*), Tony Vozniak (*Ardent Hire*), Leigh Phillips (*Balfour Beatty*), Andy Regan (*GRS Roadstone*), Kris Karlake (*BAM*), Mark Ross (*Environment Agency*), Iain Casson and Jo Potts (*Kier*), Trevor Harlock and Steven Tideswell (*VINCI*), Mark Fox (*Bouygues*), Sarah Ross (*Advante*), Warren Edwards (*Laing O'Rourke*), Tarryn Sinclair (*Countryside*), Emma-Jane Allen and Sophie Coyle (*Supply Chain Sustainability School*)

**Apologies:** Simon Richards (*Sir Robert McAlpine*)

**Please note these meeting notes are to be read in conjunction with the agenda and final slide deck as circulated to all.**

### Meeting notes

#### **1. Welcome and Introductions**

Sabrina Passley (*Saint Gobain*) and Steven Tideswell (*VINCI*) were welcomed as new representatives on the group.

#### **2. Agree Construction Priorities for 1st April 2022 – 31st March 2023**

EJ Allen outlined the outputs from the November business planning workshop, and suggested priorities based on this, and the group were asked to agree what the KPI's and deliverables should be for next financial year (1st April 2022-31st March 2023)

##### **a) Collaborate to cut carbon**

- Agreed to include a KPI on regularity of reporting, and how many supply chain are reporting, on the [Carbon Calculator](#). This needs to align with targets set by the Climate Action Group who lead this piece of work
- Also need to focus on the quality of submission and accuracy of the data. Again – this is to be led by the Climate Action Group
- Initial priority is to start to get some data being reported, as the supply chain currently aren't that mature, and then look at quality of that data.
- Difficult to measure how many Construction Partners are *actively* recommending the Carbon Calculator, could be labour intensive to get this data.
- Collaboration of the group is important. Suggest looking at data on how many unique suppliers are using the Carbon Calculator to indicate the crossover between Partners.
- The School's resource library is huge, the important thing is to ensure it's current rather than develop new resources. Include target and budget around number of relevant case studies and videos to be refreshed next year.
- Important to focus on the other sustainability topics, as well as carbon e.g. social issues, biodiversity, circular business models. Across the School there will be lots of activity on all the issues but need to cross-reference it and signpost to in carbon training and resources. Need to look at environment issues holistically, as is done with Social Value.
- Partners looking to take a more collaborative approach to ISO20400, it would be useful to share best practice between Partners. VINCI are currently mapping this and would be able to share outcomes.
- EJ presented a piece of work completed by the School's infrastructure group that collates and provides an overview of Partner clients carbon targets. Potential to develop something similar based on main contractors' targets. UKGBC do something similar for their Gold Leaf members, but it is not in the public domain, beyond some high-level collated figures. Could this information be shared?

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- Supply chain are having to produce a lot of information in different ways for different clients and SME's don't have capacity for this. Knowing what people are seeking in terms of data and standardised reporting would be useful.
  - Agreed to consult new supply chain member group about the summary of contractors carbon targets before allocating budget this year.
- b) Collaborate with the Social Value group**
- School's Social Value group should be the forum to steer focus and construction group Partners should feed ideas through their colleagues on this group.
  - The Social Value group already have their own business plan.
- c) Create new supply chain / School member group**
- School team and Board agree this is a good approach.
  - This will act as a critical friend, with meetings 4 times per year, each one with a key focus area. It will be cross-sectoral and opened initially to Bronze/Silver/Gold members.
  - Next steps would be to develop a more detailed briefing paper with further details and scope.
  - School to develop a comms plan around this to share with Partners, for them to share with their supply chain.
  - Need representation of different organisation sizes, including SME's and VCSE's.
- d) Develop category-specific procurement guidance to supply chain transparency**
- In 2017, the School had a supply chain mapping group which looked at this, resulting in 3 new resources:
    - [Supply chain mapping and modern slavery e-learning module](#)
    - [Supply chain mapping protocol](#)
    - [Supply chain mapping results](#)
  - Very time consuming and detailed for each organisation to do so this work alone, so makes sense to do this as an industry approach. It will also be more coherent for the supply chain to respond to.
  - Initial workshop to scope this piece of work and to determine the category of spend, followed by Helen Carter commissioned to lead this.
  - School may also be developing a supply chain mapping group next year, which would link to this.
- e) Drive impact in the School**
- Criteria around Bronze/Silver/Gold is being reviewed by the Operations Group as it is currently dependent on company assessment completion. Agreed to not include a target on this until this new criteria has been agreed.
  - Target for active members was 2,600 in 2020/21 and 2,860 in 2021/22 (10% increase). 10% may not be ambitious enough this year but will get exponential increase year on year with 10%. Agreed to set a target around active members based on a 10% increase this year.

**ACTIONS:**

**School to:**

- Ask Climate Action Group for data on number of unique companies in construction Partner supply chain lists using the carbon calculator (*March*)
- Feedback to the Climate Action Group points on the accuracy and quality of data inputted into the Carbon Calculator to explore potential KPI's for this (*March*)

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- Consider how to track how many Partners are “actively” reporting through the Carbon Calculator, and how to set a KPI on this (*Feb*)
- Forward feedback from the group to the Board/Operations Group and School team on the need to communicate the links between carbon and other sustainability issues and continue to communicate this to School members in training (*Ongoing*)
- Circulate link to partners showing where they can access information on which partners are represented on the various groups – can be [viewed here](#) (in the [Partner Pack](#), Password: SCSS\_Partner, under “leadership group members”) (*Complete*)
- Send ST (VINCI) list of who represents VINCI on the School groups (*Complete*)
- Ensure budget is set aside in the overarching business plan for regular reviews of content to make sure it’s up to date (*March*)
- Explore option to use UKGBC’s current Gold Leaf Member exercise to demonstrate the key carbon targets for clients and contractors (*March*)
- Share output of previous supply chain mapping group (*March*)
- Discuss potential procurement guidance and scope on supply chain transparency with Helen Carter (*ASAP*)

### Partners to:

- Ensure they have representatives from their organisation on the School’s Social Value group and feed ideas into this. Email [Jenny@supplychainschool.co.uk](mailto:Jenny@supplychainschool.co.uk) if you would like to be represented on this group or find out who from your organisation is represented (*Ongoing*)
- Liaise with colleagues engaged in the Climate Action Group around use of the Carbon Calculator and KPIs. The partners on the CAG lead on this piece of work and will be setting the KPIs for use of the carbon calculator for April 2022 – March 2023. The KPIs in the construction business plan need to align (*ASAP*)
- Confirm with EJ if you’ve already done work on heatmapping key categories of spend for sustainability risks / opportunities and whether you would be willing to share the output of this (*March*)

### Ideas for Construction specific themes for training (Lunch ‘n’ Learns/Business Bytes)

The group were asked to share ideas for future construction focused Lunch ‘n’ Learns and Business Bytes. [See here](#) for shared suggestions.

### Next steps in business planning:

- EJ to share high-level priorities with the Board in January, and Board to feed back with any comments in early February, which will then be reviewed and agreed by all Partners.
- EJ to draft final business plan based on this, share with all Construction Partners for review and Board to agree Business Plan at end of Feb.

### 3. Learning pathway for groundworks

Sophie provided an update on the [Learning Pathway for Groundworks](#). Key points were:

- The completed pathway, developed in consultation with this group and groundworks companies is complete, and over 20 Construction Partners have endorsed with their logo.
- Pathway launched by the School on 26 Jan 2022, suggested comms shared with Partners to share with their own supply chain.
- School will provide an update in the Operations Updates on completion of the pathway and progress.

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- Potential target audience/link in to LANTRA and other organisations.
- Need to review the pathway regularly. Have set the pathway to update every 12 months.

**ACTIONS:**

**Partners to:**

- Share the groundworks Learning Pathway with their supply chain using suggested comms circulated by Sophie on 26 Jan (*Ongoing*)
- Share the groundworks Learning Pathway on social media channels. Contact Sophie if you need support (*Ongoing*)
- MR (*Environment Agency*) to put the School in touch with LANTRA about potential collaboration on the pathway and other issues (*March*)

**4. Action log/AOB**

Partners to refer to the action log and check for any outstanding actions.

- Constructionline now have free offering to VCSE's which should be promoted by the School.
- The next group meeting will take place on 21<sup>st</sup> April between 10-12 on Teams.

**ACTIONS:**

**School to:**

- Share news about Constructionline free offering to social enterprises/VCSE on social media (*ASAP*)