

Wales Leadership Group

11th November 2021

Welcome & Introductions:

The group was informed of the new Partners that have joined the school:



Celsa Group:

Celsa Steel was introduced to the group as a new Partner of the School. Eoin Bailey – UK innovation Manager at Celsa Group - presented the work that Celsa has been completing in relation to circular economy. Celsa Steel is the largest manufacturer of steel reinforcement in the UK. The company is a major UK recycler using 1.2 million tonnes per year of scrap steel.

To minimise impacts on the local community the organisation is also a part of local Partnership Group for STAR Communities First, a Welsh Government flagship programme to improve the living conditions and prospects for people in the most disadvantaged communities in Wales. Celsa is regularly involved with local community clean-up projects and works together with organisations such as Keep Wales Tidy, Cardiff Commitment, Willows High School, local sports teams, and Cardiff Council.

Plaza Cinema – Circular Steel Pilot

Eoin explained to the group that he previously attended a Circular Economy workshop which the school delivered in Cardiff. During the networking break Eoin met Amanda Wright from BAM and discussed circular economy opportunities. In 2019 the school then delivered a SEWSCAP supplier day in which Eoin and Amanda met again where the idea of collaborating on the Plaza Cinema was cemented. The project was a grade II listed structure built in 1939, which had been unoccupied since 1999.

Scope of the work included:

- Partial demolition of the rear section of the building
- Replacement extension
- Change of use of whole building (mixed use community facility comprising café, hall, multi-purpose rooms, gymnasium, offices, and ancillary facilities)
- Recover roof structural steels

Collaboration of Times Lines:

- Sept 2019 - Discussion at Supply Chain Sustainability School event (Cardiff)

- Nov 2019 - Meeting in BAM Cardiff office (Celsa Steel and BAM Project Team)
- June 2020 - Start contract works (demolition)
- Sept 2020 - Steel roof trusses removed (24.9 tonnes to Celsa, Cardiff)
- Nov 2020 - New Rebar produced at the Cardiff
- Jan 2021 - Material delivered to site for the Groundworks Package (14 tonnes)

The project provided various benefits for Celsa Steel and BAM and represents that collaboration is key and shows the impact the school's training sessions can have on achieving this.

Optimised Retrofit Programme:

In August 2020, the Government of Wales announced a new £9.5 million programme to reduce the carbon footprint of existing social housing in Wales, make energy bills more manageable for residents and provide new job and training opportunities. The Optimised Retrofit Programme will support new solutions for retrofitting Wales housing stock in up to 1000 existing homes owned by registered social housing landlords and councils.

Malcolm Davies – Senior Programme Manager from Welsh Government - provided the group with further information on housing decarbonisation and standards. Malcolm informed the group of the next phase of the Optimised Retrofit Programme. For this year the main theme of the programme is 'Affordable Warmth'; specifically, looking to support the decarbonisation of homes in ways which achieve our climate change ambitions, whilst reducing or eliminating Fuel Poverty.

The aims of the ORP Year 2 programme are to:

- Support the decarbonisation of Wales' social housing stock in order to reduce carbon emissions
- Help to tackle poverty by providing homes which are more energy efficient and cheaper to run.
- Do this in a way that aligns the design and delivery of affordable housing with the seven goals of the Well-being of Future Generations (Wales) Act (WFGA).
- Deliver improved social, economic and wellbeing outcomes for tenants and communities
- Demonstrate benefits associated with new ways of retrofitting, with a view to encouraging wider uptake.
- Harness opportunities to deliver jobs, skills training, and develop local industry, embracing foundational economy principles. Supporting wider regeneration and economic development of indigenous Welsh supply chains and the use of materials and resources, where possible and within the current procurement regulations and rules.
- Contribute to Welsh Government policy objectives around reduction in waste and circular economy
- Publicly disseminate key findings and maximise learning.

Action: Rosie to share documents Malcolm provided on Optimised Retrofit Programme with the group.

General School Update:

Activity and engagement in the school is continuing to increase. The school had a target for 8,000 e-learning views this year this target has been exceeded with their currently being 14,381 e-learning views. The school has also updated six of its core e-learning modules:

- Introduction to Environmental Management
- Getting value out of your EMS
- Community Engagement
- Sustainability and Groundworks
- Introduction to Materials
- Heatmapping: How to prioritise your impacts

An update was also provided on the work each group has completing within the school. Please refer to the pre-read for further information.

Business Planning:

Ian Heptonstall, Director of the School was invited to the meeting to lead a business planning session. The aim of the session is to capture what Partner businesses would like from the school in 2022 -2023, through open discussion and sharing of ideas. The group was shown the current results from this year’s Impact survey which showed what members would like to see more of within the school.

For the first section of business planning the group was asked to prioritise areas of learning for their supply chain using Mentimeter.

What are your priority areas of learning for your supply chain? Prioritise the list below: 1 being the highest priority, 8 being the lowest



The Mentimeter results showed that Sustainability was voted as the top priority closely followed by Procurement. The group was then asked to vote for the top 5 sustainability topics for their supply chain:

Rank your top 5 priority areas of learning for the supply chain, with 1 being the highest priority



The results showed that Social Value, Sustainability Strategy, Sustainable Procurement, Energy & Carbon and Employment/training skills are the top learning areas.

After completing voting the group was then asked to discuss the opportunities for the school to better engage/upskill the value chain in addressing priority sustainability issues. The group discussed the following:

OPPORTUNITIES – GROUP 1



What are the opportunities for the School to better engage / upskill the value chain in addressing priority sustainability challenges?

Priority sustainability challenges (reflecting earlier poll)	What types of organisations in the supply chain do we need to engage / upskill to address this challenge. Prioritise!	What job role [s] do we need to engage? Please prioritise.	How do we engage the supply chain better and the individuals in those companies?	Are there any new learning resources that the supply chain need to respond to this challenge (if so what format?)	How could School partners collaborate to drive impact?
Carbon	e.g. materials suppliers	Leaders, Managers, Skilled on site etc.	Retrofit - where do I go to find the solutions		A to Z of suppliers in Wales Manufacturer visits Retrofit - case studies of what good looks like
Social Value	Sub-contractors, suppliers, clients			What does good look like? Taking what comes out of the SV conference	Case studies in Wales L&L webinars on Case studies in Wales How do suppliers quantify SV? Review explanation
Sustainability Strategy		Leaders and owners	Need to understand what's driving the change What's their role in change	Where do we fit in?	
Sustainable Procurement	Clients RSL clients	Procurement Managers		RSL clients - new Tool that exists	
Employment/ Training	Manufacturers CPC link to this				

The priorities above will then be agreed in January's meeting, in which the board will then review the business plan with final approval taking place at the school's AGM in March 2022.

AOB:

- The next meeting is taking place on the 13th of January 2022 – 11:00am – 13:00pm
- If you have not completed our Impact Survey, please [click here](#) to complete the survey & please share it with your colleagues and supply chain
- If you have not used your 5 training sessions as part of your annual Partnership fee, please contact Rosie to book a session in. Please note that training sessions cannot be carried over so any sessions not used before March 2022 will be lost.