

Challenges:



As a Director led company, sustainability is at the core of Ashley Group's business approach and governs their interaction with clients. Throughout the business, Ashley Group constantly review and refine the working practices to ensure the continued drive of sustainability is embodied by all

colleagues. It is the responsibility of all the staff members of Ashley Group to continually practice and contribute to the Sustainability Action Plan.

Procurement of building materials provide Ashley Group with its biggest challenges. Due to the nature of the projects that we are entrusted with, for example renovation works to listed / heritage buildings, there is often a requirement to ensure the aesthetics of these historical buildings are retained. Ashley Group respect the history factors when approaching these specialist heritage builds, but are constantly looking to promote sustainability across all projects. They have a dedicated team deployed on every project to procure sustainable building materials, liaising with the supply chain to reduce packaging and transport to site and learning from each job to partner up with our suppliers to develop further sustainable alternatives based on current construction trends.

Across the industry, Ashley Group have noticed a shift in the project builds/specifications now lending towards modern methods of construction, but they recognise as an industry leader that more awareness and action is required in order to make construction practices and methods more sustainable.

Impact

- **Guided learning:** The School's assessment provides a starting focal point and a metric from which to further improve and develop our business strategies and interactions. The insight gained from these assessments proved invaluable.
- **Improved knowledge:** Ashley Group found that the action plan provided clear and definitive steps in a systematic manner, in order to further improve our scores across the various metrics using this powerful tool. By following the action plan, this resulted in higher scores attained during the reassessment phase.
- **Social sustainability training:** Ashley Group found the E-Learning Modules the most powerful and effective learning tools that the Supply Chain Sustainability School has to offer. From sustainability, work related stress, construction exploitation and mental wellbeing, the wide spectrum of topics that the school covers and supplements its members with is impressive. Furthermore, the library of literature is almost updated on a daily basis, providing fresh and engaging content to digest and supplement the business.



Fact box

ASHLEY GROUP

Company

Ashley Group

No of employees

10

HQ

Sutton, Greater London

Website

<https://www.ashleygroup.co.uk/>

Key Contact

Sean Quigley, Director / Colin Quigley, Director / Tony Frend, Director

Services

Experienced Main Contractor providing construction, maintenance and refurbishment services throughout London and the South East.

About

The Ashley Group is a main contractor providing construction and refurbishments services to both the private and public sectors across London and the South East vicinity. Over the years, they have worked with numerous local authorities, city councils, global sporting organisations and prestigious educational institutes.

Their aim is simple: understand the brief, deliver a quality service and product, within a safe, timely and professional manner. From constructing residential new builds, to the refurbishment of listed buildings and heritage works, Ashley Group offer clients a bespoke, full turn-key package.

Value gained:

- **Environmental Policy:** Elements from the Supply Chain Sustainability School modules surrounding sustainability within both the office and on site practices have been fully sutured into the Ashley Group Construction Environmental Policy, with a review to be conducted every 6 months.
- **Improved sustainability:** The Supply Chain Sustainability School provides a structured and focused approach to further improve sustainability across the company.
- **Direct level engagement:** With various forms of media aimed at different positions within the business, from management level up to director lead level, there are a magnitude of modules available for members to further supplement and expand their knowledge base.
- **Business development:** At Ashley Group believe that the value gained from being an engaging and active member of the Supply Chain Sustainability School, allows the business to focus and develop the sustainability aspects of the business.
- **Future proofing:** Ashley Group are proud to be a member of the Supply Chain Sustainability School and will continue to actively lend upon school's resources in order to drive further our ambition to drive sustainability throughout the business.



Future Proofing:



Ashley Group look forward to their continued membership with the Supply Chain Sustainability School and actively look to suture elements from the resources provided, into company operations and processes. The impetus on sustainability has become ever more prominent since joining the Supply Chain Sustainability School and the ethos will extend beyond the company, where they will actively try to develop the supply chain to provide further sustainable solutions.

The London Energy Transformation Initiative (LETI) is a network of over 1000 built environment professionals, working in collaboration to put the UK on the path to a zero carbon future. LETI, along with other renowned institutes such as the World Green Building

Council and Architecture 2030, believe that in order to achieve the UK's climate change targets, by 2030 all new buildings must operate at net-zero carbon and by 2050 all buildings must be operating at net-zero carbon. Ashley Group would request that in the future, if more resources can be compiled on LETI, to promote further awareness as well as understanding amongst the construction network, this can inevitably benefit and further supplement sustainability.