

Leadership Group for Scotland

NOTES and ACTIONS

20 May 2021 14.00h to 16.00h Online

Attended

Andrew Wilson	Supply Chain School
Craig McAndie	Kier
Willie Campbell	Morgan Sindall
Michael Shields	BAM
Martin Dick	Robertson
Catherine Mcfadzean	Elliott UK
Matt Connell	Marshalls Required Attendee Accepted
Graeme Hannah	Robertson
Jennifer Smart	CSIC
Stephen Boyle	Zero Waste Scotland
Barry Dawson	CITB
Mark Williams	Scottish Water
Lauren Pennycook	CITB
Maxime Biret	SGN
Lisa McDade	Kier
Claire Roxburgh	SP Energy Networks

Apologies

Ian Heptonstall	Supply Chain School
Jim Brannan	Balfour Beatty
Katie Atherton	Skanska
Rowena Miles	Reconomy
John Murray	Morgan Sindall
Elizabeth Halliday	Morgan Sindall
Faye Tester	SGN
Gail Marshall	Scottish Water
Kate Wallace Lockhart	SSE

Summary of Actions from this meeting:

ACTION	RESPONSIBILITY
Contractors to indicate initial interest in I wondered if I could possible have 5 mins tomorrow at the meeting to talk a little bit about the after the pandemic site – they are keen to get the support of some of the contractors for the site and have some initial discussions.	Partner Contractors / Jennifer Smart
Work with Kier to support achievement of at least 50% of suppliers to be at Bronze Level.	Andrew / Craig / Lisa
Work with Robertson to organise an autumn event to communicate progress against 2030 strategy and other issues such as Net Zero Community, Passivhaus, Supplier Code of Conduct.	Andrew / Graeme / Martin
Support SPEN with their work on Science Based Targets and identifying then addressing any skills/training gaps in supply chain. Also potential event opportunity around electric heat in homes.	Andrew / Claire

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Include Marshalls in the 24 June Packaging Innovation Event.	Andrew / Matt
Send information to partners on the Supply Chain Collaboration workshop, being organised by the School with Insight Futures.	Andrew
Work with Scottish Water to plan and deliver an event focussed on sustainability benefits from Heat from Sewage – highlighting schemes in use (for example) at Borders College, Stirling District Heat Network, Campbelltown Leisure Centre.	Andrew / Mark
Pass on “flywheel” crane technology trial to plant group – highlighting carbon reductions from this technology.	Andrew / Craig
If possible, research market size for retrofit - namely the members of the School in Scotland who are involved in retrofit or see this as a significant opportunity for their business.	Andrew / Jennifer

Agenda and Notes from this meeting:

1. Notes and actions from last meeting / matters arising

No matters arising which were not being discussed as part of this meeting.

2. Operational Update

UK Update

Information on overall School Activity and numbers for 2020-2021 were shared, including of Resource Views, E-Learning Views, Training Activities, Assessments and Numbers of Learners.

Please see accompanying slide deck for details.

New resources were shared with the Group – for UK-wide School members and also specific new resources for the Scottish marketplace: Learning Pathways for Waste (Parts 1 and 2); Waste Regulations in Scotland; Duty of Care Summary; Embracing the Circular Economy and several Biodiversity resources (from Nature Scot)

Scotland Update

The Scottish Region has 318 active School Members, from 1160 corporate accounts.

Target by end of FY 2020/2021 had been 500. For the Scottish Market (encompassing the entire supply chain in Scotland so also including relevant companies doing business in Scotland, but located in England/Wales/NI) has 2,727 accounts and 726 active members (621 in November 2020).

Targeted marketing messages to encourage more active participation in the School across the Scottish based supply chain was having a positive impact.

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Deliverables	Actual	Target (en)
Total active member companies in Scotland (Any company attending training or using online resources)	318 (240M / 15B / 31S / 32G)	500
Members who are priority suppliers to major contractors in Scotland	195	200
Supplier briefings (Low Carbon Infrastructure Event / Scottish Construction 2021 / BB Briefing / Hydrogen in Built Environment)	4	5
Training workshops / webinars* (e.g. Returning to Operations Post-Covid / Urban Regeneration in Aberdeenshire / Servitisation in Construction / Design out Waste)	4	6
Learners @ training (Number of individuals attending training and webinars)	413	380
New Partners Recruited (SP Energy Networks, Scottish Water, SSE)	3	4
Assessments (Corporate / Individual)	40/199	200
Re-assessments (Corporate / Individual)	84/53	150

Priority Suppliers:

In terms of active Priority Suppliers, there are 195 of these companies based in Scotland, against a target of 200.

This figure now includes Priority Suppliers to any School Partner, rather than only those Partners who sit on the Scotland Leadership Group. This gives a truer indication of levels of activity among all Priority Suppliers to School Partners.

In terms of specific Scottish market events, total attendance was 413, with 110 participants attending the "Hydrogen in the Built Environment" webinar indicating real interest in adoption / provision of hydrogen for heating and cooking in homes/buildings in near future.

Another hydrogen focused event could look at technologies in plant and equipment.

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3. Update: Learning Pathways on Waste and Carbon

Since the last meeting in February, work had been done by a sub-team of the Leadership Group to establish two “Waste, Resource Efficiency and Circular Economy for Scotland” Learning Pathways. Details are below. These would now be promoted to the Scottish membership.

Resource Title	Type of Resource	Length
Introduction to Waste Weblink	E-Learning Module	45 mins
Waste Management Sustainability Short Weblink	Video	2 mins
Waste – The Waste Hierarchy Weblink	Video	5 mins
Improving Waste Management on Construction Sites	Pdf document	30 mins
Site Waste Management plan Template	Excel	30 mins
Maximising re-use of Materials – RES Guide	Pdf document	45 mins
Waste Regulations in Scotland – SEPA https://www.sepa.org.uk/regulations/waste/	Weblink	30 mins
The Circular Economy https://learn.supplychainschool.co.uk/local/tlactionplans/resource_intro.php?id=2228&modtype=scorm	E-Learning Module	30 mins
Embracing the Circular Economy in Your Business	Pdf	45 mins

Resource Title	Type of Resource	Length
Duty of Care Leaflet – SEPA https://www.netregs.org.uk/media/1416/netregs-duty-of-care-leaflet.pdf	pdf	5 mins
Construction Resources for a Circular Economy file:///C:/Users/Andrew/Downloads/Construction%20Circular%20Economy%20Resources.pdf	Pdf	30 mins
Responsible Waste Management in FM https://learn.supplychainschool.co.uk/local/tlactionplans/resource_intro.php?id=1787&modtype=scorm	E-Learning Module	30 mins
Designing out Construction Waste	Pdf document	45 mins
Procuring Resource Efficient Construction Projects	Pdf document	60 mins
Circular Economy Indicators https://learn.supplychainschool.co.uk/local/tlactionplans/resource_intro.php?id=365&modtype=scorm	E-Learning Module	30 mins
The Circular Economy “Lunch n Learn” 17 May 2021 https://learn.supplychainschool.co.uk/local/tlactionplans/resource_intro.php?id=6301&modtype=tlevent	Video Recording	45 mins

4. School Activity and Alignment

Information was shared on how School resources / areas of focus were aligned to 3 key stakeholders:

- Construction Scotland's Construction Leadership Forum
- Construction Leadership Council
- CITB

School areas of work were now split into 7 main groupings:

- Digital
- Procurement
- Offsite
- Energy & Carbon
- Lean
- Diversity
- Wellbeing

All information on alignment is on the accompanying slide deck.

5. The Retrofit Opportunity - Discussion Topic

A discussion was held on Retrofit Opportunity for industry and implications for School in terms of new training requirements/solutions. A major retrofit opportunity exists in town centres to convert unused/derelict buildings (eg retail sites) into living spaces, and help regenerate urban landscape.

Retrofit was seen as a fairly specialist area of work due to the often hidden complexities within old buildings and the uncertainty on project scope / cost because of these.

It was suggested to research market size in Scotland and therefore appetite for new School learning / focus on retrofit as an agenda to be supported with an interest group and/or new resources.

6. School Impact Survey 2021

This year, for every issue where we asked people to attribute their behaviour/performance, we asked the question: ***"To what degree was this a result of COVID restrictions?"***

Many respondents attributed changes in their company's performance to the impact of Covid. On the flip side of this, it was noted that fewer respondents attributed changes in their company's performance to learning provided by the School. Business and sustainability impact figures from the most recent survey (spring 2021) were presented.

7. AOB

Next meeting dates

Thursday 26 August 2021 1400h-1600h Online (or physical meeting if possible)

Thursday 25 November 2021 1400h-1600h Online (or physical meeting if possible)