

Challenges:



As a specialist service supplier to the construction sector, Red River Archaeology Group's employees are their main asset. Fairness, Inclusion and Respect are of the utmost importance.

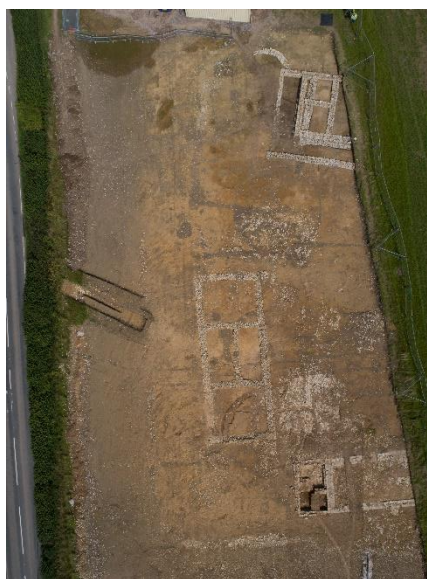
During the course of their work, they also face

environmental sustainability challenges. These include transportation, plant, spoil management, and managing their carbon footprint on projects that span the UK and the Republic of Ireland, often in remote locations.

There are also the demands and challenges of supplying a specialist service to the construction industry, understanding their needs and requirements while imparting knowledge and expertise with them to ensure each project is successfully delivered.

Impact:

- Increased awareness:** The company joined the Supply Chain Sustainability School in 2016 and quickly achieved Bronze then Silver membership status. This interaction rapidly increased awareness within the company of sustainability issues and values.
- Sharing best practice and collaboration:** The facility of the School to share learning across the sector and improve connections has been a significant benefit. Multiple people within the Group have attended supplier days and have found them very useful, not only in making contacts but sharing knowledge and information which could benefit their business.
- Highlight areas for improvement:** As a company, they found that the assessment really helped to focus on the weaker aspects of their knowledge base. Since the initial assessment,



Fact box



Red River Group

Company

Red River Archaeology Group Ltd

No of employees

50

HQ

Cork

Website

www.rrarc.co.uk

Main contact

Carmelita Troy – Group Quality & Compliance Manager

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Services

Archaeology and Heritage Services

About

Red River Archaeology Group Ltd provides commercial archaeological services to the development and heritage market in the UK with Red River Archaeology, and in the Republic of Ireland with Rubicon Heritage Services. RRAG's track record is one of professionalism, efficiency, and customer satisfaction.

they have re-assessed several times and worked through the action plans which have been of great use and helped to highlight areas that were less obvious.

- **Better understanding of sustainability, Lean, and FIR topics:** There is a breadth of topics available for learning and they actively encourage all staff to engage with the School recommending modules in a range of topics they will encounter. The result is far better understanding of sustainability, Lean, and FIR topics that also highlights how these topics are perceived by clients to ensure they are fully aligned.

Value gained:

- **Increased reputation:** RRAG have promoted their membership and the School at every opportunity through their website and within the tendering process. The accreditation provided by the School has allowed them to highlight the company values and demonstrate a commitment to best practice; and increased our reputation within the industry.
- **Social impact:** RRAG's engagement with the Supply Chain Sustainability School has benefited their company by helping to shape corporate policy. Demonstrating to employees RRAG's focus on social impact has led to a greater degree of staff satisfaction and increased productivity.
- **Improved decision-making:** Supply Chain Sustainability School training has allowed staff to increase their knowledge and understanding of key sustainability topics coming from a common point, which has resulted in improved decision making at all levels. Management and Lean training have led to innovations and positive change in practices. It has also led to a better understanding of client requirements and a focus for collaborative work.



Future proofing:

The issues of sustainability will not be going away and must be proactively addressed now and in the future. Red River Group is committed to remaining an active member of the School; to increasing the use of the valuable resources on offer not only for staff training, but also to direct company policies and procedures, while influencing their own supply chain moving forward.

