

Challenges:

Sustainability is a key and integral part of Paul Mulcair UK Ltd's approach to business and delivering quality projects to clients. The biggest challenges facing the construction industry regarding sustainability relate to raw materials, transport, emissions and waste.

Paul Mulcair are taking great care to reduce waste and energy consumption, recently starting to use bio-fuel on all heavy duty equipment on site. They strive to ensure sustainability is embedded within the company and that all staff take time and effort daily to leave a legacy of continuous improvement for all future generations; ensuring behaviour change is another challenge of the organisation.

Impact:

Through attending suppliers days, virtual training and using the School's online resources, Paul Mulcair have achieved the following benefits:

- **Understanding client's needs:** The School's supplier days and training enables greater collaboration with clients and the opportunity to understand how companies can support them to reach their targets
- **Benchmarking knowledge and demonstrating continuous improvement:** The School's assessment tool enables Paul Mulcair to track their progress through learning with the School. The bespoke action plans produced as a result of the assessments enable the company to focus their learning on the most vital areas
- **Ensuring best practice and implementing ISO9001:** Through utilising the Schools online resources, Paul Mulcair have implemented ISO9001 and better understand best practice to implement sustainability practices and reduce their carbon footprint

Value gained:

- **Increased competitive advantage:** Clients recognise School membership as demonstrating commitment to sustainability knowledge and therefore being Gold members provides competitive advantage, as does the improved understanding from using the School's resources
- **Employee development:** Employees in Paul Mulcair use the School's resources to develop their knowledge on key sustainability issues
- **Collaboration with Highways England & the RDP:** Through the School's collaborative work with the RDP programme, Paul Mulcair have gained an understanding of how they can support this project through sustainability
- **Reduced risk:** Being aware of key sustainability issues, enabled through the School's resources, reduces potential future risks
- **Cost savings:** The School's resources are free to access enabling cost savings whilst also developing their company knowledge

Future proofing:

Paul Mulcair plan to continue to engage with the school to keep up to date with the latest developments in the industry. By using the company assessments they can evaluate the company and continuously improve through bespoke action plans.

Fact box



Company

Paul Mulcair UK Ltd

No of employees

150

HQ

Mitcham, Surrey

Website

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Services

Civil Engineering

About

A multi-discipline Civil Engineering subcontractor representing some of the world's leading principle contractors for over 25 years across the UK & Ireland. They provide innovative engineering solutions through an experienced & adaptable structure, delivering quality management throughout their contracts to ensure they deliver within programme and on budget.