

Wales Leadership Group

27th January 2021

General update:

The table below shows that the School continues to increase engagement compared to 2019. Since training has been taking place virtually the numbers of learners at training have increased by 108%. There has also been a 94% increase in resource views.

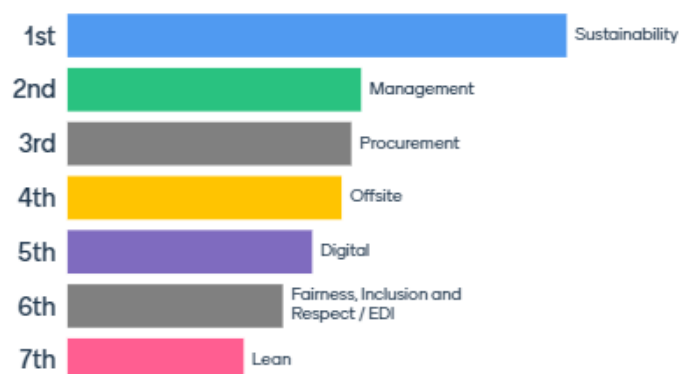
Year (Apr – Dec)	Resource views (not e-learning)	E-learning views	No. of training activities	Total no. of learners training
2020 (Apr – Dec)	25,821	11,602	217	6,855
2019 (Apr – Dec)	13,279	6,177	128	3,290
%age increase	+94%	+88%	+70%	+108%

Business Planning:

The group was informed that leadership group meeting would be focused on business planning. The objectives of business planning are:

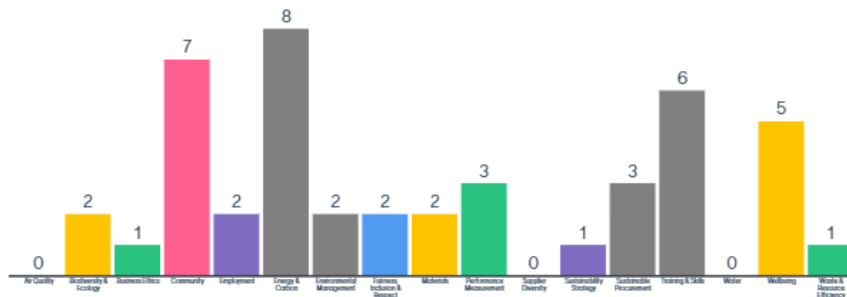
- To clarify the wider School business planning process
- To capture what Partner businesses would like from the School in 2021-22, through open discussion and sharing of ideas
- To understand our learning priorities for 2021-2022

During the meeting the group was asked to rank the 7 areas of learning in priority order using Mentimeter. The graph below shows that the top learning priority for the group is sustainability:



The graph also shows that Management is the second priority learning area. The group discussed that management may be the wrong term as the group referred to management as leadership in specific subjects. Leadership for change and holding accountability.

The group was then asked to rank their top 5 sustainability learning priorities:



The graph above shows that the top 5 learning priorities are:

- Energy & Carbon
- Community
- Training & skills
- Wellbeing
- Performance measurement

It was discussed that in relation to performance measurement the group would like to focus on how to measure waste & carbon and how to measure and monetise social value. The group also explained that in relation to training/skills this would be to focus on modernising training & skills delivery. It was mentioned that during the current climate there maybe difficulties with training for apprenticeships and ensuring apprentices get the support they require.

Supply Chain Resilience:

In November, the School hosted a session with the Welsh Government which was focused on supply chain resilience. The suggestions below were formed during the supply chain resilience session as a plan of activity that complement the Welsh Government’s priorities:

1. Mapping Wales-based low carbon material producers/manufacturers and running high-level showcasing events.
2. Pooling supply chain data from partners with a view to illustrating to WG the breadth of potential opportunities for young people and crucially the skills/labour shortage in Wales.
3. Upskilling the supply chain in the area of offsite and wider MMC with a broader medium-term goal of increasing offsite production/manufacturing capabilities in Wales. Educating clients in the offsite purchasing options and managing risk.
4. Building relationships and perhaps running joint events with the orgs responsible for engaging young people into the industry (Encouraging young people into the industry is not one of the School’s impact areas as designated by the Board but working with those organisations tasked with this responsibility is of value).

5. Diversification/Innovation. The School can develop training on this topic/s and engage the supply chain. Offsite could be the key to innovation/diversification alongside retro-fit.

The group was asked to rank these suggestions in order of priority.



The graph above shows that ‘Mapping Wales-based low carbon material producers/manufacturers and running high-level showcasing events’ is a key priority for the Wales leadership group.

Training sessions:

The group was then asked to provide suggestions of topics that can be used for Wales specific events. The following was suggested:

- Showcasing Offsite advantages & the current capability in Wales.
- Following from the results of the previous graph it was suggested that there is an event focusing on Energy & Carbon and Materials.
- Welsh timber – showcasing lifecycle – Amanda Wright suggested that it would be good to get Grown in Britain involved this training session.
- Social Value – including a focus on Toms in Wales.

It was also discussed that there needs to be at least one event that has a focus on North Wales as currently there is not much activity with the School taking place in North Wales.

Action: Rosie & Paul to coordinate event plan and distribute to the group.

AOB:

- The next meeting is taking place on the 13th of May 2020 – 11:00am – 1:00pm.
- The School Annual General Meeting is taking place on the 25th March – 1pm – 4pm Register [here](#).
- If you have not already, please let us know your thoughts by completing our [Impact Survey](#).