

## Challenges:

The key sustainability challenge for Readypower is that they utilise 230+ items of mobile plant, and a fleet of lorries and vans which require diesel combustion engines to operate and run.

Another challenge is that the industry is still very much

price sensitive. With continuously changing laws, regulations, innovation & standards, investing in the latest machines requires increased capital. There is a balance between clients wanting the latest eco-friendly machines but a low hire cost.

Commitment to improving sustainability is led from the top at Readypower and detailed in several policies related to sustainability. 2020 set the baseline, and going forward, with a new 'roadmap' and targets, they are looking to make tangible improvements.



## Impact:

Readypower have made use of the School's assessment tool and resources to benchmark and improve their sustainability knowledge as a company:

- **Internal collaboration:** Readypower completed the sustainability assessment through a collaborative virtual meeting with different representatives from across the business to gauge understanding on sustainability.
- **Targeted learning:** The bespoke action plan produced upon completion of the assessment was used to guide individuals' learning, supplementing their existing learning programme. It provided Readypower with a better understanding of their business' sustainability and the market sector in which they operate.
- **Continued development:** In the past few months, Readypower have accessed over 80 resources through 47 hours of online engagement, of which 24 hours are CPD accredited. The school's resources and learning modules have given a deeper insight into key challenges effecting the construction industry such as climate mitigation, enabling the company to address them throughout different roles in the business.

## Value gained:

Readypower see membership of the Supply Chain Sustainability School as a mechanism to help achieve a number of business aspirations, including:

## Fact box




### Company

Readypower Group

### Turnover

£50 million

### Employees

150

### Website

[www.readypower.com](http://www.readypower.com)

### Main contact

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### Services

Provision of on-track plant, on-track plant operating scheme services & maintenance, civil engineering, haulage, and training/assessment services.

### About

Readypower's civil engineering division provides and delivers innovative solutions in design, foundations, and piling. They also specialise in railway specific services including 'permanent way' works, station infrastructure, level crossing refurbishments and drainage.

- **Recognition from clients and the wider construction industry:** Many of Readypower's clients are already Partners and members of the school and seek a supply chain with similar values to theirs.
- **Ability to show tangible commitment to sustainability:** Demonstrating commitment beyond a legal perspective but a moral one too.
- **Ability to demonstrate they are class leaders:** As Gold members business reputation grows which will bring in more business and draw them to likeminded clients.

Engagement in the school has already shown Readypower how to capitalise on the reuse and the refurbishment of plant and equipment. For example, instead of scrapping a fleet of MEWPs, they carried out an engineering conversion so they could be reused as people transporters.

### Future proofing:

Readypower would like to see the following with respect to the development of the School:

- A platform to work with customers to improve industry practises, innovate and share ideas.
- Belonging to a pool of companies who set a benchmark for others to follow.
- The Plant Group to recognise that there are a number of specialist areas that need to be looked at such as our own area of operations – Road Rail Vehicles - that have some unique challenges to face with respect to sustainability.
- More specific Plant related content for members.

