

Challenges:



Whilst their operational activities produce minimal waste on site, Amberon are mindful of the effect their operations can have on the environment and the communities they operate in. They operate to an integrated management system, certified to ISO 14001 and as a business they have clear protocols established to ensure they meet legal compliance objectives, but

more importantly, this empowers them to strive for continuous improvement in reducing impacts on the environment.

Impact:

- **Senior level learning:** Amberon’s senior management team have actively made use of the schools resources over the past 12 months as part of its strategic plan to embed the policies, procedures and protocols needed to build upon its already established environmental credentials, but more importantly, to ensure the business becomes a leader in sustainable operations.
- **Social sustainability knowledge:** As part of the construction industry supply chain, we are increasingly aware of the importance of training in areas such as mental health, modern slavery and diversity, fairness, inclusion and respect. The school’s resources in these fields have been excellent as they are relevant to our industry and are delivered at different levels so they are appropriate for the learner and the learner can progress within these fields.
- **Management Development Programme:** The Group HR manager has attended multiple workshops on subjects ranging from racial equality, modern slavery and being an ally in the workplace and intends to incorporate some of the learning points into the next module of our Management Development Programme.

“I find the webinars enjoyable and interesting. The ones I have attended have made me pause for thought which is refreshing and I look forward to the ones I have registered for this year”. – Christina Scant, Group HR Manager

Value gained:

- **Improved understanding of sustainability, responsible procurement and inclusion and diversity:** The School’s resources have had a positive impact on developing and enhancing Amberon’s knowledge and skills set. This has led to the introduction of new, advanced ways of working which has delivered significant innovation and value to our business, our stakeholders, and our customers.
- **Enhanced reputation:** From the knowledge that has been gained from attending numerous events with the school Amberon have been able to implement a detailed strategy to fundamentally

Fact box



Company

Amberon Limited

No of employees

779

HQ

Paignton, Devon

Website

www.amberontm.com

Main contact

Terry Musson (MD) Jeff Quimby (HSEQ)
Christina Scant (Group HR Manager)

Services

Traffic Management

About

Established in April 2002 **Amberon** work in collaboration with clients to provide safe and reliable Traffic Management solutions through effective planning, programming, and the delivery of essential Traffic Management activities. **Amberon** operate across England and Wales with 32 depots from Truro to Stockton, offering our services 24 hours a day, 365 days a year. We design, deliver, and manage Traffic Management solutions for our customers whilst also offering an equipment hire service along with the capability to produce signs in each of our depots.

change the way we operate, with a sharper focus on sustainability, waste management, carbon reduction, fairness, inclusion, and diversity.

- **Improved PQQ responses:** With tenders focusing ever more on sustainability and carbon reduction, the knowledge gained through the School has assisted us in preparing more detailed responses to PQQ's in line with our corporate commitment to drive towards a more sustainable business.
- **Social Value reporting:** Information gained from attending workshops and webinars has enabled Amberon to better understand and utilise the tools that are available for recording the social value activities we were already doing but not actively recording and promoting.
- **Cost savings:** Changes already implemented across our business that were driven by the knowledge gained from attending the school's events has led to significant cost savings being achieved.
- **Shaping our future:** From utilising the resources that were available from the school and engaging with fellow school members we have embarked on a project to deliver a carbon net zero depot. We are designing our new depot with the aim of it becoming the "Green" template for all our operational depots in the future. This project is looking at ensuring the depot minimises its impacts on the environment and represents a step change for the business.

Future Proofing:

Amberon would like to see the school continue to provide the educational material which has proven so useful for them in re-shaping the way they now operate as a business. This is continuing to assist on their journey to be the most sustainable, environmentally innovative and best practice equality and diversity employer within the traffic management industry.

